

## EDITORIAL

### **Recommendations of Seminars & Conferences - A Commendable Step by ISTE.**

Seminars & Annual Conventions are held by professional bodies at which a particular topic of current interest is discussed, deliberated and recommendations are made which are subsequently sent to the concerned authorities who are policy makers & administrators for necessary implementation and financial support. It is generally forgotten that it is also the responsibility of the organisation, the professional body & its members to implement the recommendation to the extent it is possible & it is also their responsibility to find financial support from whatever sources they can mobilise, Govt. or not Govt.. But generally this doesn't happen. Once the recommendations are sent, circulated or published, the theme of the convention/seminar is totally forgotten. As a result, valuable recommendations must be lying under layers of dust with Govt. Depts. & these organisations. Is it not our duty & responsibility to make use of these for the benefit of our Engineering Education.

Be that as it may, it appears this state of affairs is slightly changing, at least as far as ISTE is concerned. At its XX Annual Convention held at Vallabh Vidyanagar, Gujarat, the theme discussed was "PADS i.e. Performance Appraisal & Development System". The ISTE Sections in the Southern region have planned to arrange training program for Trainers in three areas (i) Training Workshop on PADS, (ii) Induction Training for New Teachers (iii) Management training for Technician Education.

All these themes were discussed earlier and it is gratifying to note that steps for their implementation are being taken. What Southern Region is doing, must be done at national level. Once the work starts, necessary financial support will be forthcoming. The ISTE has the responsibility of not merely organising seminars & conventions which discuss educational problems and come out with the action plans but also to ensure that these action plans are executed. The follow up action of each and every seminar & convention is a must.

Implementation of PADS is a key to change the present Technical Institutes which are now at the best good coaching classes, into centers of learning which will meet the requirement of Technicians & Engineers of the Industry, Centers where devoted, dedicated teachers work fully aware of their duty & responsibility toward the industry the nation & the country & keep marching towards the twin goals of quality & excellence and make their utmost yet humble contribution to make this beautiful & vast country of ours into a better place to live in for our generations to come.

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